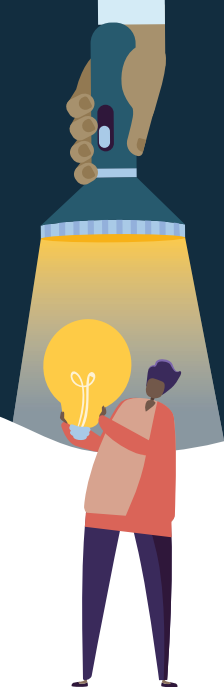




## Selection Masterclass: Skills to drive business success



**How to implement objective talent measurement and best practices in your selection process to acquire the best talent pool.**

**In this workshop, we will unpack the principles of selection, that will lead to efficient methods of finding the **right person** for each role.**

The workshop will focus on detailing the role of psychometrics in the selection process and how to select appropriate competencies for a role.

Delegates will be taken through our HFMtalentindex Select report, and will be guided on how to read, understand, and contextualise the report. Furthermore, the workshop will guide delegates on how to conduct a competency-based interview using the Select.

### What value can this workshop add?



At the end of the session you will be equipped with:

- Understanding the various elements of an end-to-end selection process
- Selecting appropriate competencies for a role
- Understanding the role of Psychometrics in the selection process
- Being able to read, interpret and give feedback on the Select report.
- The legal and ethical considerations applicable in selection

### Who should attend?

This workshop is aimed at all recruitment and selection decision-makers, from the HR Manager who is responsible for approving the recruitment policy of the organisation, to the different departmental managers who may be looking into filling open vacancies in their teams.

It is also beneficial for independent professionals such as Psychometrists and Organisational Psychologists.

**Duration** 4 hours

**Medium** Online open workshops or client-specific workshops

**Cost** R3,800 per person or R19 000 for a client specific workshop

